

Agenda

Audit and Governance Committee

Date: **Tuesday 15 July 2025**

Time: **2.00 pm**

Place: Conference Room 1, Herefordshire Council Offices,

Plough Lane, Hereford, HR4 0LE

Notes: Please note the time, date and venue of the meeting.

For any further information please contact:

Jen Preece, Democratic Services Officer

Tel: 01432 261699

Email: jennypreece@herefordshire.gov.uk

If you would like help to understand this document, or would like it in another format, please call Jen Preece, Democratic Services Officer on 01432 261699 or e-mail jennypreece@herefordshire.gov.uk in advance of the meeting.

Agenda for the meeting of the Audit and Governance Committee

Membership

Chairperson Councillor David Hitchiner Vice-chairperson Councillor Mark Woodall

Councillor Chris Bartrum
Councillor Frank Cornthwaite
Councillor Peter Hamblin
Councillor Robert Highfield
Councillor Aubrey Oliver
Councillor Richard Thomas

Kerry Diamond Independent Expert

Herefordshire Council 15 JULY 2025

Agenda

Pages

1. APOLOGIES FOR ABSENCE

To receive apologies for absence.

2. NAMED SUBSTITUTES (IF ANY)

To receive details of any councillor nominated to attend the meeting in place of a member of the committee.

3. DECLARATIONS OF INTEREST

To receive declarations of interest in respect of items on the agenda.

4. MINUTES 11 - 18

To approve and sign the minutes of the meeting held on Tuesday 10 June 2025.

HOW TO SUBMIT QUESTIONS

Deadline for receipt of questions is 5pm on Wednesday 9 July 2025.

Questions must be submitted to councillorservices@herefordshire.gov.uk. Questions sent to any other address may not be accepted.

Accepted questions and the response to them will be published as a supplement to the agenda papers prior to the meeting. Further information and guidance is available at www.herefordshire.gov.uk/getinvolved

5. QUESTIONS FROM MEMBERS OF THE PUBLIC

To receive any questions from members of the public.

6. QUESTIONS FROM COUNCILLORS

To receive any questions from councillors.

7. CODE OF CONDUCT FOR COUNCILLORS - SIX MONTHLY REVIEW

To enable the committee to be assured that high standards of conduct continue to be promoted and maintained. To provide an overview of how the arrangements for dealing with complaints are working together.

8. ANTI-FRAUD, BRIBERY AND CORRUPTION POLICY AND FRAUD RESPONSE PLAN

For the Audit and Governance Committee to review and approve the updated Anti-Fraud, Bribery and Corruption Policy, the new Fraud Response Plan and Flowchart.

9. INTERNAL AUDIT UPDATE REPORT QUARTER 1 2025/26

To update members on the progress of internal audit work and to bring to their attention any key internal control issues arising from work recently completed.

19 - 48

49 - 84

85 - 104

Herefordshire Council 15 JULY 2025

To assure the committee that action is being taken on risk related issues identified by internal audit. This is monitored through acceptance of agreed management actions and progress updates in implementing the action plans. In addition, occasions where audit actions not accepted by management are documented if it is considered that the course of action proposed by management presents a risk in terms of the effectiveness of or compliance with the council's control environment.

10. 2024/25 FINANCIAL STATEMENT AUDIT PROGRESS

105 - 130

To report progress on the external audit of the council's 2024/25 draft financial statements.

11. WORK PROGRAMME

131 - 134

To consider the work programme for the committee.

12. DATE OF NEXT MEETING

Thursday 25 September 2025, 10am.